

MESSAGE

Appendix 3: Environmental Policy

Environmental management

It is of high concern to MESSAGE A/S that environmental impact is kept to a minimum throughout the value chain, and through our Code of Conduct and our environmental policy, MESSAGE A/S demonstrates our commitment to protecting the environment.

We recognize that the largest environmental impacts of our business come from our product purchases, the use of our products and their subsequent disposal as waste and therefore we're taking on a precautionary approach to all operations applied in the making of our products.

We expect our suppliers to apply same precautionary approach and establish a systematic mode of operation that limits the risk of serious or significant impact to the environment (e.g. major damage to a local ecosystem, closure of a potable water abstraction point, known on-site or off-site impact to soil, air, groundwater or surface water).

- The supplier must always be able to provide applicable and valid environmental permits and licenses as well as documentation for their practices.
- The site on which the supplier operates, shall not be under threat of prosecution, fines and/or enforcement in relation to environmental issues.
- It is not acceptable to operate critical abatement equipment e.g. air emission scrubber, incineration unit etc. is of high concern to MESSAGE A/S that environmental impact is kept to a minimum in the whole lifecycle, from raw material extraction, production, transportation, use phase and up until it is discarded or recycled.

Resource use and product development

MESSAGE A/S are committed to making mindful design and material choices to use and reuse natural resources in a responsible way. This means:

- where feasible, using recyclable or recycled materials, and
- where feasible, designing products that can be separated into material fractions when they at some point are to be disposed of as waste.

From our suppliers, we require that:

- Suppliers shall strive for minimal use of natural resources such as water and raw material.
- Suppliers shall take environmental impact into consideration in product development and sourcing, thus meeting the increased demand and need for more responsible material alternatives.
- Suppliers should consider recycling in all aspects of the production, to ensure that future requirements can be met. It is expected that requirements for the usage of recycled and recyclable materials in products as well as packaging will be continuously tightened.
- Responsible use of resources should not compromise the working environment or safety of workers.

Water resources:

Suppliers must carry out all operations in full compliance with all applicable laws, regulations, and industry guidelines on water conservation, water quality, and wastewater. Measures must be put in place to clear wastewater. Suppliers should work towards minimising the use of water during production processes, including introducing water saving techniques and waste-water recycling.

This is particularly pertinent for suppliers with wet processing. Suppliers without wet processes are also expected to manage and measure water consumption.

Suppliers should work towards measuring the impact of their operations on the local/regional water supply to avoid negatively contributing to water stress.

Air quality and climate:

Suppliers must reduce and control emissions to air according to applicable regulations. This includes noise, odour, and dust emissions.

Suppliers should work towards mitigating negative impact on climate change by carrying out the following measures: implementing energy efficiency measures in the value chain, starting with high-impact processes, using renewable energy sources if available; and calculating emissions and setting targets to reduce the emissions using recognized standard-setting tools.

Waste management:

All waste must be managed responsibly and as a minimum according to applicable regulations. Hazardous waste must be handled by an authorized company/organisation.

Suppliers should minimize waste during production processes going to landfill, facilitate collection of waste to be re-used, reduce use of virgin raw materials, and optimize use of re-cycled materials.

The goal should be no waste to landfill.

This document is an addition to MESSAGE A/S Code of Conduct, not a replacement. By signing MESSAGE A/S Code of Conduct, suppliers also sign this document.